

Date: Monday, 04th March 2024  
Our Ref: MB/SH FOI 6189

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Liverpool L9 7BB  
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**Re: Freedom of Information Request FOI 6189**

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 26th February 2024.

Your request was as follows:

The number of all nurse intake at Band 5 level who have been recruited from the following sources in the last 12 months. Please provide the information broken down in the 3 categories:

1.  Graduate Nurse intake - Please include any nurses who have studied in the UK as well as international student if you have this information

12.

2.  International intake - Recruited through international recruitment campaigns

1.

3.  Other intake - to include but not limited to; UK nurses transfer from other trusts, internal promotion such as Nursing associates becoming Band 5 nurses or nurses moving from the care sector into the NHS

- Please also advise what percentage of the nursing workforce is over the age of 60.
- Please advise what is the Nursing workforce attrition % for 2023

2.

- Please also advise what percentage of the nursing workforce is over the age of 60. - 7.06%
- Please advise what is the Nursing workforce attrition % for 2023 - 11.39%

Please see our response above in [blue](#).

**Re-Use of Public Sector Information**

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at [www.opsi.gov.uk](http://www.opsi.gov.uk) where a sample license terms and fees can be found with

guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at [www.opsi.gov.uk/advice/psi-regulations/index.htm](http://www.opsi.gov.uk/advice/psi-regulations/index.htm)

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

**Please remember to quote the reference number, FOI 6189 in any future communications.**

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted by:

Post: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Online: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/>

Telephone: 0303 123 1113

Yours sincerely

*Mike Burns*

**Mr. Mike Burns, Executive Lead for Freedom of Information**